

Notice to Associates

Form 1095-C Available Upon Request

Many of you are familiar with the Form 1095-C provided by Simmons annually that contains information about your health coverage. The information may be useful when filing your taxes, but you don't need it to file your return. Under recent changes to federal law, beginning with the 2024 tax year, Simmons will now provide these forms only upon request, rather than through a mailing to all associates. Here's what this means for you:

Going forward, if you'd like a copy of your Form 1095-C, please submit a request via the contact information below. Once requested, we will provide the form by the **later of**:

- January 31 of the year following the calendar year; or
- Within 30 days of receiving your request.

By default, the form will be provided via mail, but you can consent to receive it electronically if noted in your written request.

Please be aware that regardless of whether you request the form, Simmons is still required to file the form with the IRS.

Please reach out to AskHR with any questions and/or bookmark this link on mySimmons for future reference: [Benefit Legal Notices](#).

How to Request Your Form 1095-C

Please contact Human Resources using one of the following options:

- **Email:** AskHR@simmonsbank.com
- **Mail:** 501 Main Street, Pine Bluff, AR 71601, ATTN: Human Resources
- **Phone:** 870.541.1137

To assist in a prompt response to your request, please include your full name, employee ID (if known), and the year of the form that you are requesting.